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Starting this month, I'm launching a series of articles, titled **Lead On**. They will be focused on key components of Leader and Executive Effectiveness.

**Lead On**  
Concepts, practices, insights, and considerations brought to you by **Melius Partners** to enable you and your team greater effectiveness and results.



One component will be highlighted each month, sharing concepts, insights, and considerations to help you and your team attain greater effectiveness and results.

Check out [this visual](#) of where we are going.

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## Let's start at the top this month with **Leader Stance**.

Most of us have some level of self-awareness, particularly regarding how we prefer to or typically approach environments, interact with others, communicate, etc.

But, **Leader Stance** is more than that.

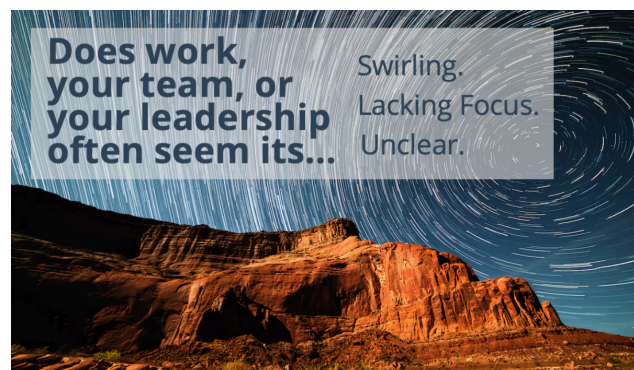
It includes clarity in:

1. Who we truly are now—our strengths, what is important to us, our reputation, what may drive our behavior, and what typically gets in our way or holds us back
2. Who we envision to be—where we want to go, how we want to be perceived or experienced, and the impact we want to have as a leader.

Those with such clarity and who demonstrate certain behaviors are more effective and better performing leaders and executives. It serves as their **North Star**, guiding how they show up, interact with others and their environments, make decisions, etc.—especially in challenging moments.

Yet, whether in leadership and executive development programs, presentations, or working with folks one on one, many lack clarity in their Leader Stance, and often it is the first time they have worked on it.

**Leadership starts with leading self.** If you would like to learn more about and gain clarity in your



Leader Stance, feel free to reach  
out to me directly.

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Until next month, Lead On!

*Tara*

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